



2024-2025 Appraisal Calendar

- August 5-13, 2024 – TTESS Orientation
- August 14, 2024 – Students Report
- September 3, 2024 – Formal observation window begins
- September 23, 2024 – Goal-setting and Professional Development Plan submitted to the appraiser for approval.
- April 17, 2025 – Formal observation window ends (Post Conference within 10 days after observation)
- April 22, 2025 – May 1, 2025 -- Conclude all End-of-Year conferences to discuss final scores for Domains 1-3, review evidence for Domain 4 and discuss next year's goal(s) and professional development plan (*Note: Domain 4 is not scored in summative form until after the teacher has been afforded the opportunity to present evidence related to each of the four dimensions in this domain due by April 17 and reviewed at the end-of year conference.*)

No formal observations on the following days (Informal observations/walkthroughs are allowable):

- August 14, 2024 – September 2, 2024 – First two weeks of instruction
- November 21, 2024 – Day before a holiday
- December 19, 2024– Day before a holiday
- March 6, 2025 – Day before a holiday
- April 28 – May 16, 2025 – Last three weeks of instruction

*** District teachers shall be appraised annually. Teachers who are eligible for less frequent evaluation in accordance with the law (See DNA (LEGAL) and the local criteria established in this policy shall be appraised in accordance with the provisions below.

In addition to meeting the eligibility requirements in state rules, to be eligible for less-than-annual evaluations under the T-TESS, a teacher shall:

1. Be employed on an educator term contract;
2. Hold SBEC certification;
3. Be assigned in his or her certification area;
4. Have been employed by the District for at least one year; and
5. Have served in the current teaching assignment for at least one year.

Eligible teachers shall be appraised every three years.

*** Teachers under TIA may be appraised annually.